



Concentrix Services India Private Limited  
PAYSLIP FOR THE MONTH OF OCTOBER - 2025

08-Nov-2025

|                           |               |                             |          |                         |         |                      |          |
|---------------------------|---------------|-----------------------------|----------|-------------------------|---------|----------------------|----------|
| Employee Code             |               | 103262517                   |          | Date of Joining         |         | 23-May-2025          |          |
| Employee Name             |               | Kapil Akhilesh Pandey       |          | Bank A/c No /Name       |         | 2747442297 / KOTAK10 |          |
| Social Title              |               | Representative, Operations  |          | Payable Days            |         | 31.00                |          |
| Internal Title            |               | Advisor I, Customer Service |          | Non Payable Days        |         | 0.00                 |          |
| PF No.                    |               | PY/KRP/34278/168127         |          | Attd. Arrear Days       |         | 0.00                 |          |
| ESI No.                   |               | 3518975379                  |          | Current Month OT        |         | 0.00                 |          |
| UAN                       |               | 102206007502                |          | Current Month SP        |         | 0.00                 |          |
| PAN                       |               | HMJPP7760L                  |          | Current Month SSP       |         | 9.50                 |          |
| PRAN No.                  |               |                             |          |                         |         |                      |          |
| EARNINGS                  |               |                             |          | DEDUCTIONS              |         |                      |          |
| Description               | For the Month | Arrear                      | Total    | Description             | Amount  |                      |          |
| Basic Pay                 | 14475.00      | 0.00                        | 14475.00 | Provident Fund Employee | 1737.00 |                      |          |
| House Rent Allowance      | 724.00        | 0.00                        | 724.00   | ESI Deduction- Employee | 153.00  |                      |          |
| Statutory Bonus           | 3040.00       | 0.00                        | 3040.00  | Professional Tax Dedn   | 200.00  |                      |          |
| Incentive                 | 750.00        | 0.00                        | 750.00   |                         |         |                      |          |
| Special Supplementary Pay | 1388.37       | 0.00                        | 1388.00  |                         |         |                      |          |
| Total Earnings            |               |                             | 20377.37 | Total Deductions        |         |                      | 2090.00  |
| Net Pay :                 |               |                             |          |                         |         |                      | 18287.00 |
| NPS Contribution          |               |                             |          |                         |         |                      | 0.00     |

Registered Office address  
3rd Floor, Millennium Towers, ITPL Road, Brookefields, Bangalore - 560037

For any query on Salary, please raise a ticket in Solvnow >> People Solutions >> My Pay >> Request Now.

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